Table 1: Search terms used in electronic database search

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| **Concept:** | **Search terms used:** |
| Motivation  | brain drain, health worker migration, incentive, incentives, medical migration, motivation, performance improvement, performance management, retention, reward, satisfaction, quality improvement |
| Healthworker | doctor, doctors, health worker, healthworker, medical worker, nurse, nurses |
| LMICs | Africa, developing countries, developing country, LMICs, low and middle income countries, low income countries, middle income countries, Southeast Asia |